

Plan 2018

January 3, 2018



European
Multi Talent
Group
Health Care

"Success is where preparation and opportunity meet." -Bobby Unser

Our plan

As EMTG we have a strong competitive advantage due to our strong personal touch; both in our selection procedure and the possibility to learn the Dutch language in a family atmosphere. Therefore we, as EMTG, believe that we should maintain and grow our focus on a personal and dedicated approach where the candidate feel sincerely appreciated.

Summarized, our main objective in 2018 will be to effectively attract the best candidates and educate them with a personal and dedicated approach. In this plan we hope to summarize our essentials for 2018 and introduce the concept for our monthly meetings where the candidates can get to know us better at the end of each month.

Our main candidate will also be in 2018 a nurse who has a university degree, a European nationality, and most of all the desire to learn the culture, language and have the strength to live in another country. In 2018 we could reach and attract those nurses by the following channels:

- Internet (infojobs etc.)
- Social Media (Instagram etc.)
- Employment fairs
- University meetings
- Others, such as hospitals etc.

As stated before we believe, as EMTG, that we should continue our aim on the personal touch. For this reason, we believe that we could make a difference to organize interviews with our candidates on a monthly basis. These meetings could be held in cities that are close to the majority of that month's candidates. By speeding up our process we believe that we have more chance to attract and capture the best nurses in the market and emphasize that EMTG is really working in the interest of its candidates.

We believe that it would be ideal to program these interview sessions at the end of each month. By doing this we can analyze all the candidates for a certain month and make up the balance before we move on the next one. This will give us a clear vision of our achievements of that month and the goals for the coming month.

For 2018 I therefore propose the following dates for these interviews:

Month	Date	Location
January	30	Madrid
February	21 or 22	Barcelona
March	28 or 29	Valencia
April	Pending.	
May	30 or 31	Madrid
June	37 or 28	Córdoba
July	26 or 26	Murcia
August	Pending.	
September	26 or 27	Madrid
October	30 or 31	Valencia
November	27 or 28	Barcelona
December	Pending.	

Because these dates are only a proposition, these dates do not have to be considered as fixed dates, but can be modified depending on our demand and whether we can attend these meetings.